

# BKW online application



We place great importance on the proper handling of your application data. Below you will find more information on BKW's application data privacy policy.

## Application for an advertised position

- The details of your application will be used for filling the position for which you have applied. BKW also compares the information you have provided with the requirements of other open positions at BKW\* to see if they match your skills and qualifications. Your data is never forwarded to a third party.
- BKW treats your data confidentially and in accordance with the applicable data privacy policies. Only those persons authorised by BKW based on their role in the recruiting process have access to your data.
- Your data is transmitted using a secure connection. BKW takes all reasonable precautions within its realm of responsibility to protect your data from unauthorised access by third parties.
- Profiles from online applications remain in the system for one year after the application has been submitted. Once a year has passed, the data is automatically deleted.
- You can withdraw your application and delete the data at any time.
- BKW sends all application information to the correspondence address you specify.
- Emails and messages that are sent via a web form are not encrypted and are therefore not confidential. BKW cannot prevent servers from containing harmful components nor prevent content from being seen and changed by third parties under certain circumstances. BKW is not liable for damages that arise from the sending of unencrypted messages. BKW cannot guarantee the security of website content that has been transferred incorrectly or incompletely.

## Surveys

- In order to constantly improve our work, we occasionally ask current and former applicants to take part in surveys about the application process.
- These surveys are carried out either directly by BKW or by a specialist third-party service provider mandated by BKW. In this case, service providers receive only names and email addresses. All data recipients guarantee compliance with data protection and data security.
- The survey analysis is completely anonymous. Names and email addresses are deleted after contact has been made.
- Participation in surveys of this kind is voluntary.